

**PORTS OF THE DELAWARE RIVER MARINE TRADE ASSOCIATION  
2 INTERNATIONAL PLAZA DRIVE, SUITE 310  
PHILADELPHIA, PA 19113**

PHONE (215) 426-2510

FAX (215) 426-4553

**December 4, 2024**

**TO: ALL MEMBERS OF THE PHILADELPHIA  
MARINE TRADE ASSOCIATION**

**RE: WORK DURING CHRISTMAS AND NEW YEAR'S HOLIDAYS – 2024/2025**

Ladies and Gentlemen:

Under the PMTA-ILA Contracts, ILA Locals in Philadelphia and Wilmington, Delaware, will not work on Christmas Day, Wednesday, December 25, 2024, and New Year's Day, Wednesday, January 1, 2025. In addition, except for handling baggage and mail, on Tuesday, December 24, 2024, and Tuesday, December 31, 2024, they will work until 5:00 P.M.

**Philadelphia**

Orders for longshore gangs to work on Thursday, December 26, 2024, must be placed by 4:00 P.M. on Wednesday, December 25, 2024.

Orders for longshore gangs to work on Thursday, January 2, 2025, must be placed by 4:00 P.M. on Wednesday, January 1, 2025.

Please note that Tuesday, December 24, 2024, and Tuesday, December 31, 2024, are overtime days in Philadelphia and South Jersey. Employees working these days are to be paid at 1½ the straight-time hourly rate.

**Wilmington**

With respect to hires for the day after Christmas Day and the day after New Year's Day, hires shall be placed by 4:00 P.M. the day before the holiday with cancellation, setback provision by 6:30 A.M. for the 0700, 0800, and 0900 hires.

**Please be reminded that a provision of the Collective Bargaining Agreement for both Philadelphia and Wilmington, DE, states, "When the Port is closed for a Holiday (New Year's Day, 4<sup>th</sup> of July, Labor Day and Christmas Day), the next available hire will be 7:00 A.M. the following day.**

Sincerely,

  
Brian Casal  
President

CC: All ILA Locals  
PMTA Philadelphia Dispatchers  
PMTA Wilmington Dispatchers