

**PORTS OF THE DELAWARE RIVER MARINE TRADE ASSOCIATION
2 INTERNATIONAL PLAZA DRIVE, SUITE 310
PHILADELPHIA, PA 19113**

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November 28, 2023

**TO: ALL MEMBERS OF THE PHILADELPHIA
MARINE TRADE ASSOCIATION**

RE: WORK DURING CHRISTMAS AND NEW YEAR'S HOLIDAYS – 2023/2024

Ladies and Gentlemen:

Under the PMTA-ILA Contracts, ILA Locals in Philadelphia and Wilmington, Delaware *will not work* on Christmas Day, Monday, December 25, 2023, and New Year's Day, Monday, January 1, 2024. In addition, except for the handling of baggage and mail, on Sunday, December 24, 2023, and Sunday, December 31, 2023, they will work until 5:00 P.M.

Philadelphia

Orders for longshore gangs to work Tuesday, December 26, 2023, must be placed by 4:00 P.M. on Monday, December 25, 2023.

Orders for longshore gangs to work Tuesday, January 2, 2024, must be placed by 4:00 P.M. on Monday, January 1, 2024.

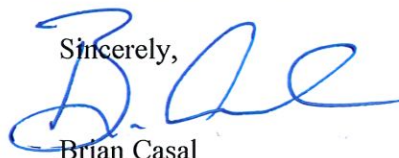
Please note that Sunday, December 24, 2023, and Sunday, December 31, 2023, are overtime days in Philadelphia and South Jersey. Employees working on these days are to be paid at 1½ the straight time hourly rate.

Wilmington

With respect to hires for the day after Christmas Day and the day after New Year's Day, hires shall be placed by 4:00 P.M. the day before the holiday with cancellation, setback provision by 6:30 A.M. for the 0700, 0800 and 0900 hires.

Please be reminded a provision of the Collective Bargaining Agreement for both Philadelphia and Wilmington, DE states "When the Port is closed for a Holiday (New Year's Day, 4th of July, Labor Day and Christmas Day), the next available hire will be 7:00 A.M. the following day.

Sincerely,



Brian Casal
President

CC: All ILA Locals
PMTA Philadelphia Dispatchers
PMTA Wilmington Dispatchers